



# LIPDA: Information Obligation

CANTON DU VALAIS  
KANTON WALLIS

## Data Protection

In this notice, we inform you about how your personal data is processed and about your rights.

Personal data is information relating to an identified or identifiable natural person. It may be collected, recorded, used, stored, modified, communicated, disseminated, archived, deleted or destroyed. This operation is called personal data processing.

### 1. Who processes your data and to whom is it sent?

The *Service de protection des travailleurs et des relations du travail* [Service for the Protection of Workers and Labour Relations] (hereinafter SPT) is responsible for the processing of personal data. Its contact details are as follows:

Service de protection des travailleurs et des relations du travail  
Rue des Cèdres 5  
1950 Sion  
+41 27 606 74 00 / SPT-ebadges-listes@admin.vs.ch

Your personal data is sent by the company that employs you to the SPT system, where it is recorded and processed. Only SPT employees, including employment and social welfare inspectors, who require your personal data to fulfil their legal duties, have access to it.

We also send your personal data to inspectors of the Association for the Reinforcement of Inspections on Construction Sites (ARCC), inspectors of the Joint Professional Committees (CPP), SUVA (National Accident Insurance Fund) inspectors, companies (as employers for their workers), contracting companies for their subcontractors, project owners and their agents (for successful bidders, contracting companies and their subcontractors), as well as AVS (Old Age and Survivors' Insurance) funds, the Population and Migration Office, the Industry, Trade and Labour Department and the Cantonal Tax Administration. This communication is carried out under our control and strictly for the purpose of their duties.

Finally, in specific cases, your personal data may be sent to public authorities that request it if authorised by law or if the requested information is necessary to fulfil their legal duties. Personnel within the authority are subject to official secrecy.

### 2. On what basis is your data processed and for what purposes?

Your personal data is used to ensure compliance with legal requirements regarding working conditions and the fight against illegal employment. The eBadges system aims in particular to protect workers in terms of occupational health and safety, to combat illegal employment and wage and social dumping, to coordinate the various activities of labour market regulatory bodies, and to protect companies and their employees against unfair competition.

The Implementing Act of the Federal Act on Posted Workers and the Federal Act on Illegal Employment (LALDéLTN) and the Ordinance on Individual Monitoring Methods (OMCI) constitute the legal bases for this use.



## LIPDA: Information Obligation

### 3. What categories of data are processed and how long are they retained for?

The data processed by the SPT is non-sensitive personal data, including the worker's first and last name, date of birth, AVS (Old Age and Survivors' Insurance) number, photo, name of the employing company, start date and residence permit or registration, if applicable.

Your data will be retained for a period that does not exceed the period necessary for the purposes for which it is processed, namely for two years following the employee's permanent departure from the company or until the conclusion of all pending proceedings (Art. 27 para. 2 OMCI).

### 4. How to exercise your rights?

You have the right to access the personal data concerning you that is processed by the SPT. In certain circumstances, you also have rights in the event of unlawful processing of personal data, incorrect personal data, and a right to object to processing.

To exercise your right of access and, where applicable, other rights, please contact the SPT, as mentioned above.

| Right  | Legal Basis           | How to exercise it?   |
|--|-----------------------|---|
| Right to information and access  | Art. 31 LIPDA         | In writing or by email to the SPT, providing proof of identity only                         |
| Right to rectification or destruction of incorrect personal data           | Art. 33 LIPDA         | In writing or by email to the SPT, providing proof of the data error                        |
| Cessation, erasure of the effects, or establishment of unlawful processing | Art. 33 LIPDA         | In writing or by email to the SPT, providing proof of the unlawful nature of the processing |
| Right to object to processing  | Art. 34 LIPDA         | In writing or by email to the SPT, stating a likely interest worthy of protection           |
| Right to object to the disclosure of personal data to third parties        | Art. 22 para. 4 LIPDA | In writing or by email to the SPT, stating a legitimate interest.                           |

If you disagree with the response to your request, you can contact the Cantonal Data Protection and Information Commissioner to request mediation.

Préposé cantonal à la protection des données et à la transparence  
Avenue de l'Industrie 8  
1870 Monthey  
Tel.: +41 (0)27 607 18 70  
Email: [prepose@admin.vs.ch](mailto:prepose@admin.vs.ch)

### 5. Security of your personal data

We take appropriate technical and organisational security measures to protect your data against loss, misuse, unauthorised access or alteration. These include, in particular, issuing guidelines, conducting training and audits, encrypting data transfers, implementing IT and network security solutions, controlling and restricting access, and periodically backing up data.



**CANTON DU VALAIS**  
**KANTON WALLIS**

## LIPDA: Information Obligation

We enter into a data processing agreement with our external service providers. They are contractually bound to comply with applicable data protection regulations, maintain confidentiality and implement sufficient technical and organisational security measures. They must also notify us immediately if they become aware of a data security breach.

### **6. Are you required to provide us with personal data?**

If you refuse to allow your employer to provide us with this information, it will no longer meet the OMCI granting conditions, will therefore not be able to benefit from the eBadges system and will no longer be able to bid on government public contracts, whether by mutual agreement or invitation, as of 1 July 2025.

In your case, you will no longer be assured that your employer complies with legal requirements regarding working conditions and the fight against illegal employment, including properly notifying you and paying social security contributions.